Exceptional human skills are essential for success.

Yet employers are noticing a widening gap between skills new graduates have and skills they need to thrive in the workplace and beyond. AI has amplified this divide.

91% of employers rate human skills as equal to or more important than technical ability.[1]

73% of talent acquisition leaders rank critical thinking as the #1 skill they recruit for—AI skills rank 5th.[2]

71% of global leaders say the ability to function amid constant change matters more than it did a year ago.[3]

1. https://learning.linkedin.com/resources/workplace-learning-report-2024.
2. https://www.kornferry.com/insights/featured-topics/talent-recruitment-articles/ai-in-recruitment-trends
3. https://www.harvardbusiness.org/insight/2025-global-leadership-development-study-fast-fluid-and-future-focused/ (2025 study).

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